

# WEST LAKES SHORE SCHOOL R-7

TOGETHER, WE BUILD STRONG FOUNDATIONS FOR LIFELONG LEARNING



CO-OPERATION - COLLABORATION

## RESPECT

We are kind, inclusive and positively support every child, especially ensuring equality for our most vulnerable.

- Speak with courtesy to other people
- Listening actively in conversations
- Speak positively and apologise to others when needed
- Value the opinions and contributions of others
- Greet and acknowledge each other
- Appreciate and acknowledge the positives
- Be mindful and aware of our behaviours and their impact on others
- Model the standards we expect from students
- Be attentive and be in the moment
- Treat others how you would like to be treated yourself
- Value what each individual brings to our community

## RESPONSIBILITY

"It takes a village" - we are a community collectively responsible for every child.

- Ensure we are on time for our allocated duties and staff meetings
- Staff use recycle and waste bins correctly
- Build positive relationships with students, parents, staff, leadership, carers and the community by ensuring open and regular communication
- Know our students well - *how they learn, what they know and their individual needs*
- Listen and consider all solutions when differences of opinions occur between staff
- Listen and consider all solutions when a student needs to work through a challenging task or behaviour
- We are all responsible for maintaining a safe and sustainable approach to managing waste

## HONESTY

We believe in creating an open and trusting community.

- Be open with our communication
- Be able to provide honest feedback to others
- Be able to address issues openly and constructively
- Be truthful to yourself and others

## RESILIENCE

We enable a safe and supportive culture of risk taking and making mistakes.

- Staff foster an environment to enable students to feel safe to learn and take risks
- Staff feel safe to learn and take risks
- We will be flexible around change and support each other
- We will tackle change and challenges with an open mind and be open to growth

## EXCELLENCE IN TEACHING

We design learning to enable growth for every child, in every classroom, in partnership with every family.

- We believe in setting high standards for students and teachers
- We will learn alongside students
- Everyone at WLSS will achieve their best
- Plan explicit teaching - play and project based learning
- We will develop our interactions across year levels
- We will be open to feedback and challenge each other
- We believe children should receive the support they need to develop as life-long learners
- Design learning that enables students to practice, discover, explore, critically think, play, communicate and problem-solve.
- Building trust with families and communicating specific learning goals for their children
- Teachers will communicate about curriculum, term overviews and share ideas and resources
- Support students to create/review SMARTaR learning goals

STAFF PROFESSIONAL AGREEMENT